

Gold Seal Engineering Products Private Limited

LARGEST MANUFACTURERS, O.E.M. SUPPLIERS & EXPORTERS OF AUTOMOBILE BODY TRIMMINGS

Gold Seal House, Opp. Nahur (West) Station, Bhandup, Mumbai-400 078 (INDIA)

Phone: +91-22-67370303 Email ID: admin@goldseal.in CIN No: U29100MH1972PTC015606

POLICY ON CORPORATE SOCIAL RESPONSIBILITY

The Corporate Social Responsibility Policy of **Gold Seal Engineering Products Private Limited** has been adopted by the Board at its meeting held on MON day, 29th NOV Month, 2021 at its Registered Office of the Company.

1. Introduction

The Board of Directors (the "Board") of Gold Seal Engineering Products Private Limited "**GSEP**" (the "**Company**") has adopted the following policy and procedures with regard to Corporate Social Responsibility. The Board may review and amend this policy from time to time subject to the recommendations of Corporate Social Responsibility Committee.

2. Policy objective and philosophy

It is pertinent that business enterprises are economic organs of society and draw on societal resources. GSEP believes that in the strategic context of business, enterprises possess, beyond mere financial resources, the transformational capacity to create game-changing development models by unleashing their power of entrepreneurial vitality, innovation and creativity. In line with this belief, the Company will continue crafting unique models to create a better society. Such Corporate Social Responsibility ("CSR") projects are far more replicable, scalable and sustainable, with a significant multiplier impact on sustainable livelihood creation and working for a cause of humanity.

3. Definitions

"Board of Director" or "Board" means the Board of Directors of the Company, as constituted from time to time.

"Company" means a company incorporated under the Companies Act, 2013 or under any previous company law.

"CSR Programs" means Programs, projects and activities carried out in this regard are the subject matter of this Policy.

"Corporate Social Responsibility Committee or Committee" means CSR Committee constituted by the Board of Directors of the Company, from time to time.

"Policy" means Corporate Social Responsibility.

Any other term not defined herein shall have the same meaning as defined in the Companies Act, 2013 or any other applicable regulation.

4. Policy

To direct GSEP CSR Programs, inter alia, towards achieving one or more of the following - enhancing environmental and natural capital; supporting rural development; promoting education including skill development; providing preventive healthcare, providing sanitation and drinking water; creating livelihoods for people, especially those from disadvantaged sections of society, in rural and urban India and preserving and promoting sports;

To engage in affirmative action/interventions such as skill building and vocational training, to enhance employability and generate livelihoods for persons including from disadvantaged sections of society;

To pursue CSR Programs primarily in areas that fall within the economic vicinity of the Company's operations to enable close supervision and ensure maximum development impact;

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To contribute or provide funds to such organization/trust/society which undertakes the activities in the field of environmental sustainability, protection of flora and fauna and animal welfare;

Apart from the activities mentioned in Schedule VII, GSEP has identified the following focus areas of intervention in an information technology backed/ enabled environment at such number of schools in rural/semi-urban areas in India as may be identified by us and also our sites and work stations:

Solar power based system catering to the following viz. solar set up, battery backup, lighting in the classrooms and in school areas, television set, RO Water purifier, Power supply to learning station where elementary education in technology and technology-aided group learning in an outdoor shall be provided;

Improving Elementary / Rural Education with the support of Information Technology, including providing computer literacy; and

Building washroom/ toilet for boys and girls in schools.

Contribution to Prime Minister's National Relief fund or any other fund set up by the central government for socio-economic development and relief and welfare of the scheduled castes, scheduled tribes, other backward classes, minorities and women.

5. Implementation

To implement the Company's CSR Programs through Company personnel or through Charitable Trust or through external implementing agencies or other Registered Trusts / Society or a Section 8 Company that are established or that may be established by the Company or its associate Company from time to time. In such cases, the Company will specify the CSR Programs which may be undertaken by those Trusts/Societies or Section 8 Companies in accordance with their objects and administrative and accounting processes laid down in the respective Trust Deeds/ Memorandum and Articles of Association.

6. Governance

Every year in which Section 135 of Companies Act 2013, CSR is applicable to the Company, CSR Committee of the Company shall place before the Board's approval, a CSR Plan delineating the CSR Programs to be carried out during the financial year and the specified budgets thereof. The Board will consider and approve the CSR Plan with any modification that may be deemed necessary.

The CSR Committee will assign the task of implementation of the CSR Plan within specified budgets and timeframes to such persons or bodies as it may deem fit.

The persons/bodies to which the implementation is assigned will carry out such CSR Programs as determined by the CSR Committee within the specified budgets and timeframes and report back to the CSR Committee on the progress thereon at such frequency as the CSR Committee may direct.

The CSR Committee shall review the implementation of the CSR Programs periodically and issue necessary directions from time to time to ensure orderly and efficient execution of the CSR Programs in accordance with this Policy.

The CSR Committee will review periodically and keep the Board apprised of the status of the progress of implementation of the approved CSR Programs.

Finally at the end of every financial year, the CSR Committee will submit its report to the Board.

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7. CSR Expenditure

CSR expenditure will include all expenditures that may be permitted under the applicable laws, including contribution to corpus for CSR Programs approved by the Board on the recommendation of its CSR Committee, but does not include any expenditure on an item not in conformity or not in line with activities which fall within the purview of Schedule VII of the Act.

8. Reporting

The Board's Report of the Company to include an annual report on CSR containing particulars specified in the annexure to the rule pertaining to a financial year commencing from April 1, 2017.

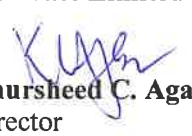
9. Disclosures

The contents of the approved CSR Policy shall be disclosed in the Board's Report and displayed on the Company's website.

For and on behalf of

Gold Seal Engineering Products Private Limited


Pilloo C. Aga
Director
DIN No. 00284093


Khursheed C. Aga
Director
DIN No. 00283874

